

EMPLOYABILITY for 16-24yrs

PRE-EMPLOYABILITY SUPPORT (16+)

Designed to assist individuals in gaining skills as well as building confidence and resilience, our bespoke Key Worker approach supports people who face challenges and barriers into employment, education, or training by implementing individualised, strengths-based programmes. Programmes include a variety of workshops, learning opportunities, work experience, personal and wellbeing support, and guidance to become more independent and active in the community, at a pace determined by each individual and their personal circumstances.

EMPLOYABILITY TRAINING

Employability training provides individuals the opportunity to obtain accredited qualifications in employability, personal development, core skills, and customer care. Training can be delivered to individuals, small groups, or within a workplace environment across the whole region. Working closely with employers, there are opportunities to participate in workplace tasters, to speak to employers through engagement presentations, and to access unique, bespoke opportunities.

SPECIALIST SUPPORTED EMPLOYMENT

Support from a designated Employment Support Worker is offered to people of working age with additional employment barriers to find and sustain paid employment. Support can include job-searching, assisting with the application process, and interview skills.

Furthermore, the service offers in work support and, in accordance with the Equalities Act, can assist employers in ensuring appropriate reasonable adjustments are in place where required.

Within the Employability Service there is dedicated support available for the Ukrainian Community. A Ukrainian speaking Support Worker can offer specialist support to seek, gain and sustain employment.

BORDERS FAMILY FIRM

Working closely with agencies and partners, including social care and NHS, we recognise there are often additional barriers for young people from a care experienced background in accessing and sustaining employment.

The Borders Family Firm is a person-centred, Scottish Government-backed specialist support for care experienced individuals aged 16-25 years. A dedicated Employment Support Worker is available to provide ongoing support and mentoring to individuals to find and sustain positive opportunities and destinations.

Project SEARCH

DFN Project SEARCH is a partnership between SBC, NHS Borders, and Borders College. It is an employability programme which provides real life work experience for young people aged 16 – 29 who have additional needs.

Project SEARCH follows the academic calendar and provides opportunities for individuals (referred to as Interns) to gain employability skills in supportive work environments whilst working towards accredited qualifications.

Further information is available from the address below.

EMPLOYMENT SUPPORT SERVICE

1st Floor, Paton Street | GALASHIELS | TD1 3AS tel:

01835 824000 | email: Employability@scotborders.gov.uk

www.scotborders.gov.uk



**Skills
Development
Scotland**

Skills Development Scotland (SDS)

If you're thinking about your first steps into the world of work, SDS's qualified Careers Advisers are there to provide free and impartial support to help you develop your career management skills - helping you develop the skills and confidence you need to navigate the changes ahead and take advantage of opportunities that arise.

You can access our services in any school or at our centres located in Galashiels or Hawick, and at a number of community-based locations across the Borders. You can find out more about our services at www.myworldofwork.co.uk or contact us on 01896 754884 to find out how we can support you locally.



Young Person's Guarantee



If you are aged 16-24 and not in education, employment or training here are useful and fully interactive to get the support you need

Don't know where to start?

click here to ask for support:

youngpersonsguarantee.scot/

Opportunities finder:

opportunities.youngpersonsguarantee.scot/search/customise

The National Young Persons Guarantee is national resource for young people, employers and partners. There is a young person's hub that connects you to your local area, as well as an opportunities finder that has a searchable Borders focused database. You can find out what jobs, apprenticeships, courses and volunteering opportunities are available in your area.



Young Person's Free Bus Travel Scheme

5-21 year olds living in Scotland can apply to access free bus travel from 31 January 2022. The Transport Scotland website provides all the information you need to apply. transport.gov.scot/

Developing the Young Workforce **DYW**

Keep up to date with information about local opportunities to help you make informed and ambitious choices about your next steps.



DYW

BORDERS
Developing the
Young Workforce



Find Your Vibe, Intro to Countryside, Intro to hospitality

For aged 16-20, who are unsure of what direction of learning or employment they would like to take. This course is based on opportunity, choice and experience. You will have the opportunity to sample vocational areas that you may not have previously considered and develop confidence and motivation to take steps to further study or employment.

contact for further details

enquiries@borderscollege.ac.uk

www.borderscollege.ac.uk



Doing it differently.

We support young people aged between 16 & 24 who are unemployed and living in the Scottish Borders.

Based in Galashiels, Eyemouth and other Border towns

8-week program - 3 sessions a week.

Gain some new qualifications and the confidence to take next steps on your journey. Support with CV writing, Cover Letters, Interview Skills.

Find out more www.worksplus.works



Email:- pip@worksplus.works

MACARTS



FREE 8 week course covering all aspects of working in the Live Entertainment Industry.

- Event Planning, marketing and business management
 - Sound Engineering and Lighting design and operation
 - Photography and Video
- Venue maintenance

Email contact@mac-arts.org or call 01896 756852

Brothers of Charity

Employability and skills for young adults with a lived experience of disability

Email contact@bocscot.org or call 01896 661200



Borders Additional Needs Group, ASN Transition Service

The Transition to young adult life usually starts before you leave school. This can involve lots of changes from the activities and choices you make, different relationships, to the places and routines you are used to. Transition planning involves support to help you understand what your options are for the future. The BANG ASN Transition Service offers access to trained staff who help you to understand what options you have through a mix of 1:1 person-centred planning, group work, peer support, social engagement, enhanced volunteering, Life skills development, and bespoke work experience.

Please get in touch if you would like to learn more or access Transition Support:
info@bordersadditionalneeds.org

Re-Tweed

ReTweed is a rural social enterprise based in the Borders. We deliver training and skills development for women through craft, design and technology where women can enjoy learning new skills, build new connections and increase self-belief. At our premises in Eyemouth and local community courses, each student learns to use a sewing machine and creates a range of beautiful handmade furnishings, fashions and crafts to sell. Our Employability Support Worker provides employability and support to women who are looking to develop their skills and progress towards a positive destinations.

ALCHEMY FILM and ARTS

Based in Hawick, Alchemy Film & Arts works with artists and communities across local, national and contexts, using film as a way to come together, have conversations and strengthen community. Volunteering opportunities are available year-round, in particular for Alchemy Film and Moving Image Festival, the UK's festival of experimental film, which takes place 1-4 May 2025. Film Club, a skills-building social group for aged 16-30, meets 5-7pm on the first Wednesday of every month on the 1st floor of Heart of Hawick. Alchemy also runs a Traineeships programme, opportunities for which are advertised on our website, mailing list and social media.

Borders Community Action

We are passionate about the impact volunteering can have on an individual's pathway to employment and can help you on your personal journey by matching you with a volunteering opportunity tailored to your specific interests, needs, availability and location. This person-centred volunteering placement aids you in gaining much needed practical experience and relevant references that enable you to progress in your chosen career. Whether you are looking for a career in retail, sport, technology, hospitality, youth work, manufacturing or more we have an opportunity to suit you. For more information contact info@borderscommunityaction.org.uk

R-Evolve

R-evolve teaches practical skills to young people through engaging workshop sessions and inclusive community projects. Based upon bikes, metal-working and unbridled creativity our programmes deliver employability, qualifications and a hugely rewarding experience.



Tel - 01312081892

Youth Borders

Working closely with community partners, we provide training for paid or volunteer youth workers age 16 and over



Tel - 01835 824000

email: info@youthborders.org.uk

Galashiels JobCentre Plus
New Reiver House
High Street
Galashiels
Selkirkshire
TD1 1TD

0800 169 0190
0845 608 8551.

jobcentreplus
DWP Telephone Numbers

DWP Department for 
Work and Pensions

DYW

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Young Workforce

**Skills
Development
Scotland**

 **Scottish
Borders
COUNCIL**